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Law Firm Demographics: Snapshot 2011

Presented by
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Representation of Women and Minorities at Major Law Firms

	<u>2009</u>	<u>2010</u>	<u>2011</u>
Women Partners	19.21%	19.43%	19.54%
Women Associates	45.66%	45.41%	45.35%
All Women Attorneys	32.97%	32.69%	32.61%

Representation of Women and Minorities at Major Law Firms

	<u>2009</u>	<u>2010</u>	<u>2011</u>
Minority Partners	6.05%	6.16%	6.56%
Minority Associates	19.67%	19.53%	19.90%
All Minority Attorneys	12.59%	12.40%	12.70%

Representation of Women and Minorities at Major Law Firms

	2009	2010	2011
Minority Women Partners	1.88%	1.95%	2.04%
Minority Women Associates	11.02%	10.90%	10.96%
All Minority Women Attorneys	6.33%	6.20%	6.23%

The Representation of Women at Major Law Firms—2011

Firm Size	% Women Partners	% Women Associates
<100	19.98	42.41%
101-250	19.51%	45.02%
251-500	19.85%	45.86%
501-700	19.21%	45.73%
701+	19.35%	46.97%

Source: NALP Directory of Legal Employers 2011-2012

The Representation of Minorities at Major Law Firms—2011

Firm Size	% Minority Partners	% Minority Associates
<100	6.50%	15.38%
101-250	4.65%	15.05%
251-500	6.26%	18.21%
501-700	7.39%	19.07%
701+	7.82%	22.99%

Source: NALP Directory of Legal Employers 2011-2012

The Demographics of Equity

TABLE 1. PERCENT OF PARTNERS REPORTED AS EQUITY PARTNERS BY GENDER OR MINORITY STATUS

Men partners	16,134
% equity	64.9%
Women partners	4,104
% equity	47.0%
Minority partners	1,229
% equity	47.1%

The Demographics of Equity

TABLE 2. DISTRIBUTION OF EQUITY AND NON-EQUITY PARTNERS BY GENDER OR MINORITY STATUS

Equity partners	12,396
% men	84.4%
% women	15.6%
% minority	4.7%
Non-equity partners	7,842
% men	72.3%
% women	27.7%
% minority	8.3%

The Demographics of Equity

TABLE 3. DISTRIBUTION OF ALL PARTNERS BY EQUITY STATUS AND GENDER OR MINORITY STATUS

Total partners	20,238
% equity	61.3%
% men equity	51.7%
% women equity	9.5%
% minority equity	2.9%
% non-equity	38.7%
% men non-equity	28.0%
% women non-equity	10.7%
% minority non-equity	3.2%

Initial Employer Type by Minority Status

	Class of 2010	
	<u>Minorities</u>	<u>Non-Minorities</u>
Private Practice	50.8%	54.6%
Government	14.9%	13.2%
Business/Industry	14.6%	13.1%
Clerkships	8.1%	11.4%
Public Interest	7.7%	5.3%
Academic	2.8%	1.8%
Unknown	1.1%	.6%

Source: NALP's Jobs and JDs, 2010

Initial Employer Type = Private Practice by Race/Ethnicity

Class of 2010

<u>Race/Ethnicity</u>	<u>Private Practice</u>
White:	54.6%
Black:	41.3%
Hispanic/Latino:	55.7%
Asian/PI:	55.6%
Am. Indian:	47.1%
Multi-racial:	46.9%

Source: NALP's Jobs and JDs, 2010

Initial Employer Type by Gender

	Class of 2010	
	<u>Men</u>	<u>Women</u>
Private Practice	55.4%	51.9%
Government	13.2%	13.5%
Business/Industry	14.6%	12.3%
Clerkships	9.9%	11.3%
Public Interest	4.2%	7.8%
Academic	1.8%	2.3%

Source: NALP's Jobs and JDs, 2010

Questions and Discussion

Contact Information

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Additional Information Online at:
www.nalp.org/2011lawfirmdiversity