

KAN-DO! MENTORINGSM



Benefits of web-based mentoring

Control

Identify your strengths, areas of interest, and the people with whom you want to connect.

Connections

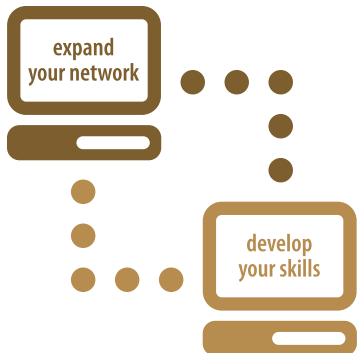
The online process facilitates mentoring relationships across geographical boundaries and time zones.

Support

The online system provides resources to assist you throughout your mentoring relationship, regardless of your experience level.

Flexibility

Define the type of mentoring you are seeking, and work with your mentoring partner to determine when and how often you want to meet.



To sign up to be a mentor or mentee, follow these easy steps.

1. Visit www.mcca.com/mentoring.
2. Click "Mentors Login/Sign Up"
OR "Mentees Login/Sign Up"
3. Sign up as a New User.
4. Complete your profile.



KAN-Do! MentoringSM is powered by

Triple Creek Associates

For more information about KAN-Do! MentoringSM
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KAN-DO! MENTORINGSM

We can, too!SM

*The Premier Online Mentoring Program
in the Legal Profession*



KNOWLEDGE ACCESS NETWORKS

www.mcca.com/mentoring



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About the Program

KAN-Do! MentoringSM is the first initiative to be developed from the resources contributed through the 10x10x10 Campaign, and MCCA is excited to invite you to be part of its unique program.

MCCA developed this web-based approach to mentoring to empower the many outstanding lawyers in our network to connect with one another. Participants will be able to share best practices and encourage innovation, thereby advancing the careers of diverse attorneys.

For lawyers from historically underrepresented groups, including women, racial/ethnic minorities, LGBT lawyers, and lawyers with disabilities mentoring is an instrumental element in advancing their careers and breaking through the “glass ceiling.” A lack of adequate mentoring can frustrate the ability to achieve one’s full potential and enjoy professional success. It can also lead to job dissatisfaction and attrition. Mentoring advances diversity by providing the hands-on training, experience, and personal support systems required to develop, retain, and advance talented attorneys of diverse backgrounds.

Mentoring is open to you -- for your needs.

MCCA is pleased to announce the launch of KAN-Do! MentoringSM. The program makes use of Open Mentoring®, a web-based tool that facilitates the matching and monitoring of mentoring relationships.

This web-based personal development application facilitates both face-to-face and distance-mentoring processes. Incorporating the best features of both formal and informal mentoring approaches, Open Mentoring® provides a framework to encourage the development of the mentor/mentee relationship, using a platform that provides maximum flexibility for both parties.

Open Mentoring® makes mentoring easy and accessible, allowing you to decide what skills or perspectives you wish to develop, who you wish to mentor or receive mentoring from, and what type of “meeting” schedule works best for both mentoring partners.

Keys to Mentoring Success

- Set clear expectations and goals
- Spend 1 – 3 hours per month
- Share your experiences, perspectives, and insights

What’s in it for me?

Mentors

- Impart expertise and experience
- Translate values and strategies into productive actions
- Expand thinking and perspectives
- Alter incorrect assumptions and stereotypes
- Lead to a deeper understanding for people
- Bring awareness of important issues that one otherwise would not have considered, or would have looked at from a narrower point of view
- Achieve personal satisfaction by helping a more diverse pool to succeed
- Experience the reward of helping talented lawyers succeed
- Make life easier for mentees by building a supportive professional relationship, and imparting knowledge about the profession’s culture and “rules of the game”
- Learn from others with diverse backgrounds and experiences

Mentees

- Increase your self-awareness and self-discipline
- Receive positive and constructive feedback on professional and personal development
- Find mentors whose expertise matches your professional needs
- Build knowledge, skills, and abilities
- Engage in developmental relationships that provide personal growth and career advancement