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Sonya Richburg-Brantley is a senior corporate counsel with Compass Group North America, a division of the UK based Compass Group PLC, foodservice company. Compass Group, PLC is the largest foodservice contractor in the world and has operations in over 50 countries. Sonya's primary responsibilities include advising her business partners on various employment related matters such as wage & hour, employee relations, and leave of absence. She is also the lead project attorney to address employment-related compliance issues for the company.

She joined the Compass legal department in July 2004 as corporate counsel, ombudsman. As the corporate counsel, ombudsman, she was specifically tasked with conducting investigations as well as developing solutions to workplace employment issues. Prior to joining Compass, Sonya was the employee relations/eeo manager for Georgia State University. In addition to her in-house and employee relations experience, Sonya practiced employment and insurance law at private law firms in Pennsylvania and New Jersey.

Sonya received her J.D. degree from the University of Pennsylvania Law School in Philadelphia, Pennsylvania. She received her B.A. in English from Rutgers University. She is a member of the Pennsylvania bar.