

**Joseph K. West, President and Chief Executive Officer
Minority Corporate Counsel Association (MCCA), Washington, DC**

Joseph K. West is the Minority Corporate Counsel Association's (MCCA) newest President and Chief Executive Officer. Mr. West joined MCCA in September, 2011 after serving as Associate General Counsel for Walmart. MCCA was founded in 1997 to advance the hiring, retention and promotion of diverse attorneys in legal departments and the law firms that serve them.

As Associate General Counsel at Walmart since 2007, and most recently as the head of Outside Counsel Management, Mr. West was responsible for managing all aspects of Walmart's relationship with its 600 external law firms and 25,000 timekeepers, as well as the legal department's efforts to help increase retention, advancement and inclusiveness for diverse attorneys both internally and with these external law firms. Prior to his time at Walmart, Mr. West worked in the legal department of Entergy Corporation.

Mr. West was named the "Inside Counsel of the Year" in 2011 by the National Bar Association, Commercial Law Section for making significant contributions to the advancement of women and minority lawyers nationwide. In 2010, Mr. West was appointed to the Commission on Racial and Ethnic Diversity in the Profession. He has served as the Co-Chair of the ABA Minority Counsel Program and Co-Chair of the ABA Spirit of Excellence Award. Mr. West was honored for his diversity efforts by the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Mr. West obtained his law degree in 1986 from Tulane Law. In 1983, he received a Bachelor of Arts degree in Journalism from Southern University.